

Job Classifications - by Grade

FY16

GRADE	Department	Job Title	FLSA Status
A06	Municipal Utilities	Utilities Operator Assistant	Non-Exempt
A07	Parks and Recreation	Groundskeeper	Non-Exempt
A07	Parks and Recreation	Park Maintenance Technician I & II	Non-Exempt
A07	Public Works	Equipment Operator	Non-Exempt
A08	Municipal Utilities	Utilities Operator I	Non-Exempt
A08	Parks and Recreation	Mechanic--Golf Course	Non-Exempt
A08	Public Works	Mechanic Assistant	Non-Exempt
A09	Parks and Recreation	Park Maintenance Technician III	Non-Exempt
A09	Public Works	Mechanic	Non-Exempt
A09	Public Works	Traffic Sign Technician	Non-Exempt
A09	Public Works	Traffic Signal Technician	Non-Exempt
A10	Municipal Utilities	Utilities Operator II	Non-Exempt
A11	Municipal Utilities	Laboratory Analyst	Non-Exempt
A11	Municipal Utilities	Utilities Operator III	Non-Exempt
A11	Public Works	Lead Equipment Operator	Non-Exempt
A11	Public Works	Lead Mechanic	Non-Exempt
A13	Public Works	Lead Traffic Signal Technician	Non-Exempt
F08	Flre	EMT only (part time)	7k Exemption
F08	Flre	Firefighter recruit (part time)	7k Exemption
F09	Fire	Firefighter/EMT	7k Exemption
F09	Flre	Firefighter/EMT (part time)	7k Exemption
F10	Fire	Fire Engineer/EMT	7k Exemption
F10	Flre	Firefighter/EMT Engineer (part time)	7k Exemption
F11	Flre	Firefighter/Paramedic	7k Exemption
F11	Flre	Firefighter/Paramedic (part time)	7k Exemption
F12	Fire	Fire Engineer/Paramedic	7k Exemption
F12	Flre	Firefighter/Paramedic Engineer (part time)	7k Exemption
F14	Fire	Fire Lieutenant/EMT	7k Exemption
F14	Flre	Firefighter/EMT Lieutenant (part time)	7k Exemption
F15	Flre	Fire Lieutenant/Paramedic	7k Exemption
F15	Flre	Firefighter/Paramedic Lieutenant (part time)	7k Exemption
F16	Flre	Firefighter/EMT Captain (part time)	7k Exemption
F17	Flre	Fire Captain	7k Exemption
F17	Flre	Firefighter/Paramedic Captain (part time)	7k Exemption
F19	Flre	Fire Division Chief - Community Risk Reduction	Exempt-Executive
F19	Fire	Fire Division Chief - Training & Safety	Exempt-Executive
F21	Flre	Fire Deputy Chief-EMS	Exempt-Executive
F21	Flre	Fire Deputy Chief-Fire	Exempt-Executive
G02	Library	Library Associates-part time	Non-Exempt
G04	City Clerk's Office	Administrative Clerk	Non-Exempt
G04	Fire	Administrative Clerk	Non-Exempt
G04	Public Works	Administrative Clerk	Non-Exempt
G05	City Clerk's Office	Records Clerk	Non-Exempt
G05	Municipal Utilities	Water Meter Reader	Non-Exempt
G05	Planning and Building	Permits Clerk	Non-Exempt
G05	Police	Police Records Clerk	Non-Exempt
G06	Police	Community Service Officer	Non-Exempt
G07	Finance	Accounting Clerk	Non-Exempt
G08	City Clerk's Office	Deputy City Clerk	Non-Exempt

Job Classifications - by Grade

FY16

GRADE	Department	Job Title	FLSA Status
G08	Economic Development	Administrative Assistant	Non-Exempt
G08	Finance	Purchasing Coordinator	Non-Exempt
G08	Human Resources	Human Resources Specialist	Non-Exempt
G08	Municipal Utilities	Administrative Assistant	Non-Exempt
G08	Police	Administrative Assistant	Non-Exempt
G08	Parks and Recreation	Administrative Assistant	Non-Exempt
G08	Finance	Water Customer Service Representative	Non-Exempt
G09	Finance	Accountant	Non-Exempt
G10	Parks and Recreation	Recreation Coordinator	Exempt-Executive
G10	Planning and Building	Administrative Assistant	Non-Exempt
G10	Planning and Building	Code Enforcement Officer I	Non-Exempt
G10	Planning and Building	Combination Inspector I	Non-Exempt
G10	Planning and Building	Permit Specialist	Non-Exempt
G10	Communications	Communications Specialist	Non-Exempt
G10	Public Works	Engineering Tech. I	Non-Exempt
G10	Municipal Utilities	Engineering Tech. I	Non-Exempt
G11	Fire	Civilian Supervisor	Exempt-Executive
G11	Finance	Water Customer Service Supervisor	Non-Exempt
G11	Planning and Building	Combination Inspector II	Non-Exempt
G11	Planning and Building	Code Enforcement Officer II	Non-Exempt
G11	Planning and Building	Planner I	Non-Exempt
G11	Police	Civilian Supervisor	Exempt-Executive
G12	Library	Librarian-Children's	Non-Exempt
G12	Library	Librarian-Collection Development	Non-Exempt
G12	Library	Librarian-Public Services	Non-Exempt
G13	Library	Circulation Supervisor/Technology Librarian	Non-Exempt
G12	Parks and Recreation	Food and Beverage Manager	Exempt-Executive
G12	Parks and Recreation	Head Golf Professional	Exempt-Executive
G12	Parks and Recreation	Recreation Supervisor-Aquatics	Exempt-Executive
G12	Parks and Recreation	Recreation Supervisor-Athletics	Exempt-Executive
G12	Public Works	Engineering Tech. II	Non-Exempt
G13	Finance	Senior Accountant	Non-Exempt
G13	IT	GIS Coordinator	Non-Exempt
G13	Municipal Utilities	Storm Water Coordinator	Non-Exempt
G13	Planning and Building	Associate Planner	Non-Exempt
G13	Planning and Building	Combination Inspector III	Non-Exempt
G13	Public Works	Central Garage Foreman	Non-Exempt
G13	Public Works	Engineering Tech. III	Non-Exempt
G14	Parks and Recreation	Golf Course Superintendent	Exempt-Executive
G14	Parks and Recreation	Sports Facilities Superintendent	Exempt-Executive
G14	Public Works	Civil Engineer I	Exempt-Professional
G14	Public Works	Engineering Traffic Specialist	Non-Exempt
G14	Public Works	Public Works Supervisor	Non-Exempt
G15	Municipal Utilities	Wastewater Supervisor	Non-Exempt
G15	Municipal Utilities	Water Supervisor	Non-Exempt
G15	Planning and Building	Senior Planner	Non-Exempt
G15	Police	Police Technician	Non-Exempt
G16	IT	Network Management Specialist	Non-Exempt
G18	Municipal Utilities	Civil Engineer II	Exempt-Professional
G18	Parks and Recreation	Parks and Facilities Administrator	Exempt-Executive
G18	Parks and Recreation	Special Projects Administrator	Exempt-Executive

Job Classifications - by Grade

FY16

GRADE	Department	Job Title	FLSA Status
G18	Public Works	Civil Engineer II	Exempt-Professional
G19	Public Works	Civil Engineer III	Exempt-Professional
G19	Communications	Communications Manager	Exempt-Administrative
G20	Public Works	Public Works Administrator	Exempt-Executive
G20	Municipal Utilities	Utilities Administrator	Exempt-Executive
G21	Public Works	Assistant Public Works Director	Exempt-Executive
G21	Finance	Finance Officer	Exempt-Executive
G21	Human Resources	Director of HR	Exempt-Administrative
G21	IT	Director of IT	Exempt-Executive
G21	Planning and Building	Building/Zoning Administrator	Exempt-Executive
G21	Planning and Building	Planning Administrator	Exempt-Executive
G22	Parks and Recreation	Golf Administrator	Exempt-Executive
MG2	City Clerk's Office	City Clerk	Exempt-Administrative
MG2	Library	Library Director	Exempt-Executive
MG2	Parks and Recreation	Director of Parks and Recreation	Exempt-Executive
MG3	Economic Development	Director of Economic Development	Exempt-Administrative
MG3	City Manager's Office	Director of Administrative Services	Exempt-Executive
MG3	Fire	Fire Chief	Exempt-Executive
MG3	Planning and Building	Director of Planning and Building	Exempt-Executive
MG3	Police	Police Chief	Exempt-Executive
MG3	Public Works	Director of Public Works/Utilities	Exempt-Executive
SM2	City Manager's Office	Assistant City Manager	Exempt-Executive
PC	Police	Police Captain	Exempt-Executive
PL	Police	Police Lieutenant	Exempt-Executive
PO	Police	Police Officer	Non-Exempt
PS	Police	Police Sergeant	Non-Exempt
S01	Police	School Crossing Guards	Non-Exempt
S02	Parks and Recreation	Summer Seasonal Laborer (4 month)	Non-Exempt
S03	Municipal Utilities	Laborer-10 month	Non-Exempt
S03	Parks and Recreation	Laborer-8/10 month	Non-Exempt
INT	multiple departments	Intern	Non-Exempt
REC1	Parks and Recreation	Gym Supervisor (part time)	Non-Exempt
REC1	Parks and Recreation	Program Assistant (part time)	Non-Exempt
REC1	Parks and Recreation	Hawkeye Concessions (part time)	Non-Exempt
REC2	Parks and Recreation	Non-Certified Youth Official (part time)	Non-Exempt
REC3	Parks and Recreation	Non-Certified Program Instructor (part time)	Non-Exempt
REC4	Parks and Recreation	Non-Certified Adult Official (part time)	Non-Exempt
REC5	Parks and Recreation	Certified Youth/Adult Official (part time)	Non-Exempt
REC5	Parks and Recreation	Certified Program Instructor (part time)	Non-Exempt
POOL1	Parks and Recreation	Aquatics Admissions/Concessions (part time)	Non-Exempt
POOL2	Parks and Recreation	Aquatics Lifeguard (part time)	Non-Exempt
POOL2	Parks and Recreation	Aquatics Maintenance (part time)	Non-Exempt
POOL3	Parks and Recreation	Aquatics Senior Lifeguard (part time)	Non-Exempt
POOL4	Parks and Recreation	Aquatics WSI Guard (part time)	Non-Exempt

Job Classifications - by Grade

FY16

GRADE	Department	Job Title	FLSA Status
POOL5	Parks and Recreation	Aquatics Head Guard (part time)	Non-Exempt
POOL5	Parks and Recreation	Aquatics Lesson Coordinator (part time)	Non-Exempt
POOL6	Parks and Recreation	Aquatic Center Manager (part time)	Non-Exempt
OC1	Parks and Recreation	Tin Cup/Beverage Cart (golf part time)	Non-Exempt
OC2	Parks and Recreation	Clubhouse Services (golf part time)	Non-Exempt
OC3	Parks and Recreation	Banquet Bartender (golf part time)	Non-Exempt
OC4	Parks and Recreation	Starter Supevisor (golf part time)	Non-Exempt
OC5	Parks and Recreation	Tin Cup Cook (golf part time)	Non-Exempt
OC6	Parks and Recreation	Banquet Server (golf part time)	Non-Exempt
OC7	Parks and Recreation	Banquet Cook (golf part time)	Non-Exempt
OC7	Parks and Recreation	Pro Shop Associate (golf part time)	Non-Exempt
OC8	Parks and Recreation	Assistant Food and Beverage Manager (golf part time)	Non-Exempt
OC8	Parks and Recreation	Assistant Pro Shop Manager (golf part time)	Non-Exempt